



OFFICE OF THE PRESIDENT  
**PHILIPPINE COMMISSION ON WOMEN**  
*"Philippine Machinery for the Advancement of Women"*

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**Detailed Statement of Income and Expenses**  
**For the Quarter Ended December 31, 2011**

**Income:**

Subsidy Income from National Government (NOTES 10)	99,552,014.61	
Less: Monthly reversion of unused NCA	<u>(10,125,334.25)</u>	89,426,680.36
Income from Grants and Donations		2,606,130.42
Interest Income		<u>67,730.52</u>
<b>Total Income</b>		<b>92,100,541.30</b>

**Less: Expenses:**

Salaries and Wages - Regular	14,660,131.50	
Salaries and Wages-Substitute	84,312.00	
Salaries and Wages - Contractual	3,424,489.34	
Personnel Economic Relief Allowance(PERA)	1,585,579.61	
Representation Allowance(RA)	455,090.91	
Transportation Allowance (TA)	307,363.59	
Clothing/Uniform Allowance	242,000.00	
Productivity Incentive Allowance	116,000.00	
Honoraria	39,500.00	
Overtime and Night Pay	332,033.73	
Cash Gift	330,000.00	
Year End Bonus	1,538,879.50	
Life and Retirement Insurance Contributions	2,107,449.32	
PAG-IBIG Contributions	203,500.00	
PHILHEALTH Contributions	133,625.00	
ECC Contributions	23,190.00	
Terminal Leave Benefits	250,889.25	
Other Personnel Benefits	5,081,195.24	
Travel Expenses-Local	3,078,999.59	
Travel Expenses-Foreign	1,109,527.72	
Training Expenses	358,815.00	
Office Supplies Expense	1,246,232.59	
Gasoline, Oil and Lubricants Expenses	501,503.26	
Textbooks and Instructional Material Expenses	2,279.00	
Other Supplies Expenses	924,262.96	
Water Expenses	244,335.26	
Electricity Expenses	1,522,793.76	
Postage and Deliveries	63,521.28	
Telephone Expenses - Landline	411,967.95	
Telephone Expenses - Mobile	420,920.99	
Internet Expenses	602,105.49	
Advertising Expenses	33,196.80	



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Printing and Binding Expenses	1,866,990.82	
Rent Expenses	557,222.29	
Transportation and Delivery Expenses	39,764.00	
Subscription Expenses	29,787.00	
Legal Services	9,380.00	
Auditing Services	31,399.75	
Consultancy Services	617,072.05	
Janitorial Services	1,001,772.90	
Security Services	1,029,262.16	
Other Professional Services	8,767,676.90	
Repairs and Maintenance-Office Building	1,500.00	
Repairs and Maintenance-Office Equipment	155,830.85	
Repairs and Maintenance-IT Equipment	11,810.00	
Repairs and Maintenance-Communication Equipment	29,984.00	
Repairs and Maintenance-Motor Vehicles	404,101.59	
Repairs and Maintenance-Other Property, Plant & Equipt.	35,350.00	
Extraordinary Expenses	37,992.00	
Miscellaneous Expenses	54,031.77	
Taxes, Duties and Licenses	17,451.24	
Fidelity Bond Premiums	25,053.72	
Insurance Expenses	191,074.87	
Depreciation Expenses- Office Buildings	495,539.76	
Depreciation Expenses-Other Structures	9,447.04	
Depreciation Expenses- Office Equipment	135,916.59	
Depreciation Expenses- Furnitures and Fixtures	103,241.18	
Depreciation Expenses-IT Equipment and Software	1,072,891.12	
Depreciation Expenses-Communication Equipment	28,318.65	
Depreciation Expenses-Firefighting Equipment	1,026.48	
Depreciation Expenses-Motor Vehicles	666,005.80	
Depreciation Expenses- Other Property, Plant & Equipt.	134,263.21	
Other Maintenance and Operating Expenses	10,575,115.11	
Bank Charges	1,460.00	
<b>Total Expenses</b>		<b>69,573,423.49</b>
<b>Excess / (Deficit) of Income over Expenses</b>		<b>22,527,117.81</b>

CERTIFIED CORRECT:

APPROVED:

  
NATHANIEL L. GONZALES  
Accountant III

  
EMMELINE L. VERZOSA  
Executive Director